

COUNCIL OF COMMONWEALTH STUDENT GOVERNMENTS THE PENNSYLVANIA STATE UNIVERSITY

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C.R. 23.24.19

Establishment of DEIB Commission within CCSG

Authors: Joshua Krause (Speaker of the Commonwealth | Fayette, The Eberly Campus), Ethan Galley (Assoc. Director Gov. Affairs | University Park), Noah Cruz (Director Student Affairs | University Park)

Sponsors: Jacob Levendosky (Vice President), Enoch Ayanwale (Mont Alto), Caleb Cornell (Wilkes-Barre), Jessica Gore (Brandywine), Abel Season (University Park), Matthew Strupczewski (Behrend), Fabian Vantassell (Harrisburg), Ria Walia (University Park)

Whereas,

The Council of Commonwealth Student Governments (CCSG) represents the concerns of the students attending the campus in matters of a University-wide nature, as well as those issues impacting the combined interests of the campuses, and...

Whereas,

The Pennsylvania State University acknowledges the importance of Diversity, Equity, Inclusion, and Belonging (DEIB) within its operations both internally among its students, faculty, and staff, and externally by providing community resources through the Office of University Development (PSUOUD, 2024). Likewise, the university recognizes DEIB within its core value of Respect (PSUOEC, 2024)

Whereas,

The Council of Commonwealth Student Governments (CCSG) acknowledges that DEIB is an integral initiative within past and current Council years; legislative actions have previously been adopted and approved in furtherance of DEIB (CR 18.19.05; CR 20.21.07; CR 22.23.10, etc.). Likewise, CCSG will continue to evolve as time and conflicts may arise internally or in an external format that can impact the work done within the organization.

Whereas,

CCSG acknowledges that the creation of the DEIB commission will allow for a system in which numerous members of CCSG's organization are able to review, create, and present topics related to DEIB within the organization. Such a commission will help continue the initiative for years to come by providing the organization an internal body familiar with matters related to DEIB and equipped to cultivate a sense of belonging.

Whereas,

CCSG acknowledges that, given the need for diverse perspectives needed to inform actions by the commission the best-fit positions to sit within the commission are CCSG's Chief of Staff, and Internal Affairs Director, as well as three members of CCSG subject to the election and appointment by voting members. The Chief of Staff and Internal Affairs Director are members of the commission because of their backgrounds and positions. They are individuals who have vast knowledge of the organization and are consistently in conversation with a majority of individuals within the organization, making them best fits to serve in these roles. The three selected members of CCSG should be elected and appointed on the basis of their familiarity with the organization and their background/prior work pertaining to DEIB.

Be it resolved, The Council of Commonwealth Student Governments supports the implementation of a DEI Commission within CCSG that would be headed by CCSG's Chief of Staff and CCSG's Internal Affairs Director

Be is further resolved, These responsibilities will be added to the CCSG Constitution under the respective position duties and responsibilities. For Chief of Staff and Internal Affairs Director, the duty will be implemented as "Heads the DEI Commission" within their sections of the constitution.

Respectfully,
Joshua Krause
(Speaker of the Commonwealth | Fayette, The Eberly Campus)
Ethan Galley
(Assoc. Director Gov. Affairs | University Park)
Noah Cruz
(Director Student Affairs | University Park)

Council Action	
Vote 24:0:0 Pass:X Fail:	Postponed:
Presidential Action	
Approved: X_Veto:	Date: 4/24/2024
• •	Date: 4/24/2024

CCSG President - Elise DuFour

Council of Commonwealth Student Governments. (2018). CR 18.19.05: *In Support of Cultural Competency Training for Faculty and Staff.*

Council of Commonwealth Student Governments. (2020). CR 20.21.07: CCSG DEI Commission Nominations 2020.

Council of Commonwealth Student Governments. (2022). CR. 22.23.10: *Educational Equity Committee Addition*.

Penn State Office of Ethics and Compliance. (2024). *Penn State Values*. Retrieved from https://universityethics.psu.edu/penn-state-values

Penn State Office of University Development. (2024). *Diversity, Equity, Inclusion, and Belonging*. Retrieved from https://raise.psu.edu/diversity-equity-and-inclusion/